



2025-2026 Plan in Response to the 2024 Comprehensive Review

Superintendent's Designee
Recommendations

2026



Endless Possibilities
START WITH CMS!

Endless possibilities start with



OUR MISSION

To create an innovative, inclusive, student-centered environment that supports the development of independent learners.

OUR VISION

To lead the community in educational excellence, inspiring intellectual curiosity, creativity, and achievement so that all students reach their full potential.

2024 – 2029 DISTRICT GOALS

-  Improve Early Literacy in Grades K – 2
-  Improve Literacy Skills in Grades 3 – 8
-  Strengthen Math Performance in Math 1
-  Post-Grad Readiness

CORE BELIEFS

Public education is essential to democracy and necessary for economic opportunity, mobility and the broader public good.

We are responsible for building and maintaining a high performing school district.

Each student is uniquely capable and deserves an engaging, relevant, and challenging educational experience.

Our principals and teachers make the critical difference in student achievement and building a positive school community.

The school system, families, and communities are necessary partners in ensuring the academic, social, emotional and behavioral success of students.

GUARDRAILS



Equity over Equality:
Reducing Achievement Gaps



Safety & Security



Attending to the Whole Child:
Wellbeing & Engagement



Staffing:
High Quality Teachers

FOUR PILLARS OF EXCELLENCE



Academic Excellence



People Excellence



Operational Excellence

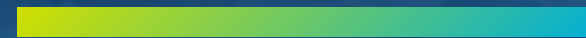


Engagement Excellence

OUR COMMITMENT TO DELIVER **EXCELLENCE** WITHOUT EXCEPTION



Superintendent's Designee Recommendations



Visual and Performing Arts



Superintendent's Designee Recommendation

Visual and Performing Arts



No Additions



It is recommended that the Visual and Performing Arts choice program no longer be offered effective 2027-2028 at:

- Crestdale Middle School
- Greenway Park Elementary School
- Long Creek Elementary School

World Languages



CMS Program Choice Theme

World Languages



K-8

High School



VIOLET

Transportation Zone

North Academy of World Languages



North Mecklenburg

Oaklawn Language Academy



North Mecklenburg



GREEN

Transportation Zone

Charlotte East Language Academy



Garinger

South Academy of International Languages



South Mecklenburg



BLUE

Transportation Zone

Collinswood Language Academy



South Mecklenburg

South Academy of International Languages



South Mecklenburg



The Japanese program will remain a county-wide magnet program at SAIL and South Mecklenburg.



Superintendent's Designee Recommendation

World Languages



It is recommended that:

- ✓ North Academy of World Languages feed into North Mecklenburg High School
- ✓ North Academy of World Languages continue to serve the Violet transportation zone
- ✓ Oaklawn Language Academy feed into North Mecklenburg High School
- ✓ Oaklawn Language Academy continue to serve the Violet transportation zone
- ✓ Charlotte East Language Academy feed into Garinger High School
- ✓ Charlotte East Language Academy continue to serve the Green transportation zone

Transportation will be provided in your transportation zone.



Superintendent's Designee Recommendation

World Languages



It is recommended that:

- ✓ Collinswood Language Academy will feed into South Mecklenburg High School
- ✓ Collinswood Language Academy will continue to serve the Blue transportation zone
- ✓ South Academy of International Languages will feed into South Mecklenburg
- ✓ South Academy of International Languages will no longer serve the Violet transportation zone
- ✓ The Japanese program will remain a county-wide magnet program at South Academy of International Languages and will receive county-wide transportation
- ✓ The Japanese program will remain a county-wide magnet program at South Mecklenburg High School and will receive county-wide transportation

Transportation will be provided in your transportation zone.



Superintendent's Designee Recommendation

World Languages



It is recommended that the following program be **added** at Garinger High School:

- World Languages



It is recommended that the following programs at Garinger High School no longer be included in the program offerings beginning in the Fall of 2028:

- Cambridge
- Exercise Science

April 2023 Board Action

Transportation will be provided in your transportation zone

Science, Technology, Engineering and Math (STEM)



CMS Program Choice Theme

Science, Technology, Engineering and Math (STEM)



Elementary School

Middle School

High School

VIOLET Transportation Zone

Bruns Avenue



Coulwood STEM



Phillip O. Berry

DJV at Parkside



Coulwood STEM



Phillip O. Berry

Paw Creek



Coulwood STEM



Phillip O. Berry

Governors Village Lower



Governors Village Upper



Phillip O. Berry

GREEN Transportation Zone

Oakhurst STEAM



McClintock



Phillip O. Berry

Grove Park



Northridge



Phillip O. Berry

BLUE Transportation Zone

Rea Farms STEAM



Rea Farms STEAM



Phillip O. Berry

Winget Park



Kennedy



Phillip O. Berry

Changes to be implemented in the 2027-2028 school year



CMS Program Choice Theme

Science, Technology, Engineering and Math (STEM)



Elementary School

Middle School

High School

VIOLET Transportation Zone

Bruns Avenue



Coulwood STEM



Phillip O. Berry / Second Ward

DJV at Parkside



Coulwood STEM



Phillip O. Berry / Second Ward

Paw Creek



Coulwood STEM



Phillip O. Berry / Second Ward

Governors Village Lower



Governors Village Upper



Phillip O. Berry / Second Ward

GREEN Transportation Zone

Oakhurst STEAM



McClintock



Phillip O. Berry / Second Ward

Grove Park



Northridge



Phillip O. Berry / Second Ward

BLUE Transportation Zone

Rea Farms STEAM



Rea Farms STEAM



Phillip O. Berry / Second Ward

Winget Park

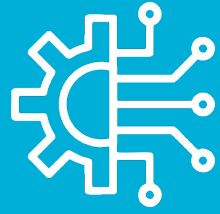


Kennedy



Phillip O. Berry / Second Ward

Changes to be implemented in the 2028-2029 school year



Superintendent's Designee Recommendation

Science, Technology,
Engineering, and Math
(STEM)



It is recommended that a new STEM program be added to the following schools:

- Grove Park Elementary School (2027-2028)
- Second Ward High School (2028-2029)



It is recommended that the STEM choice program no longer be offered effective 2027-2028 at:

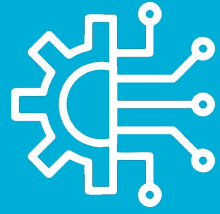
- Northeast Middle School
- Walter G. Byers K-8 School
- Whitewater Middle School
- Wilson STEM Academy
- Harding University High School



It is recommended that the Law & Social Justice choice program no longer be offered effective 2027-2028 at:

- Harding University High School

***Transportation will be provided in your transportation zone.
County-wide programs (Phillip O. Berry & Second Ward) will receive
transportation county-wide.***



Superintendent's Designee Recommendation

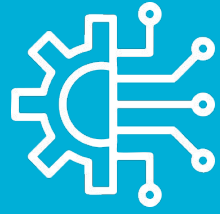
Science, Technology,
Engineering, and Math
(STEM)



It is recommended that:

- ✓ Second Ward High School serve the Blue, Green, and Violet transportation zone
- ✓ Second Ward High School operate as a full magnet program
- ✓ Bruns Avenue Elementary feed into Coulwood STEM
- ✓ Coulwood STEM feed into Phillip O. Berry/Second Ward
- ✓ DJV at Parkside Elementary feed into Coulwood STEM
- ✓ Paw Creek Elementary feed into Coulwood STEM

Transportation will be provided in your transportation zone. County-wide programs (Phillip O. Berry & Second Ward) will receive transportation county-wide.



Superintendent's Designee Recommendation

Science, Technology,
Engineering, and Math
(STEM)



It is recommended that:

- ✓ Governors Village Lower feed into Governors Village Upper
- ✓ Governors Village Upper feed into Phillip O. Berry/ Second Ward
- ✓ Oakhurst STEM feed into McClintock Middle
- ✓ McClintock Middle feed into Phillip O. Berry/ Second Ward
- ✓ Grove Park Elementary feed into Northridge Middle School
- ✓ Northridge Middle School feed into Phillip O. Berry/ Second Ward
- ✓ Rea Farms STEAM K8 feed into Phillip O. Berry/ Second Ward
- ✓ Winget Park Elementary feed into Kennedy Middle
- ✓ Kennedy Middle feed into Phillip O. Berry/ Second Ward

***Transportation will be provided in your transportation zone.
County-wide programs (Phillip O Berry & Second Ward) will receive
transportation county-wide.***



Early/Middle College



CMS Program Choice Theme

Early Colleges - College Readiness



VIOLET
Transportation Zone

Merancas Early College (CPCC)



GREEN
Transportation Zone

Levine Early College (CPCC)



BLUE
Transportation Zone

Harper Early College (CPCC)

Middle College

Cato Middle College (CPCC)



County-Wide Magnets

Central Piedmont
Early College (CPCC)

Charlotte Teacher
Early College (UNCC)

Charlotte Engineering
Early College (UNCC)

Hawthorne Early College at
Second Ward High School

County-wide Early College programs
receive transportation county-wide.



Superintendent's Designee Recommendation

Middle to Early College



It is recommended that the following Middle College remain a Middle College with no changes:

- **Cato Middle College (CPCC)**

Transportation is not provided to Middle College programs.



It is recommended that the following Middle Colleges will transition to Early Colleges, adding 9th and 10th grade students to all programs:

- **Levine Early College (CPCC)**
- **Harper Early College (CPCC)**
- **Merancas Early College (CPCC)**



It is recommended that:

- **Levine serve the Green Transportation Zone**
- **Harper serve the Blue Transportation Zone**
- **Merancas serve the Violet Transportation Zone**

Transportation will be provided in your transportation zone

County-wide Early College programs receive transportation county-wide.



Spring/ Summer 2026 Timeline

Program Choice Themes
& Continuums



Draft Plan in Response to the 2024 Comprehensive Review Presentation to the Board of Education

February 24, 2026



**Community Engagement with RTI:
Program Choice Themes & Continuums**

March 2 - April 16, 2026



**Superintendent's Recommendation
presented to the Board of Education**

April 28, 2026



Additional Community Engagement

May 2026



**Revised Superintendent's Recommendation
presented to the Board of Education**

June 9, 2026



Public Hearing

June 23, 2026



Board of Education Proposed Vote

August 11, 2026



Fall 2026 Timeline

2028-2029 School
Openings & Boundaries



**Draft Plan in Response to the 2024
Comprehensive Review Boundary Presentation
to the Board of Education**

Fall 2026



**Community Engagement:
School Boundaries**

Fall 2026



**Final Draft Proposed Plan for School
Boundaries Presented to the Board of
Education**

October 26, 2026



Public Hearing

November 12, 2026



Board of Education Proposed Vote

December 8, 2026



**International Baccalaureate
Learning Immersion /
Talent Development Reengagement**

December 2026



Endless possibilities START WITH CMS!

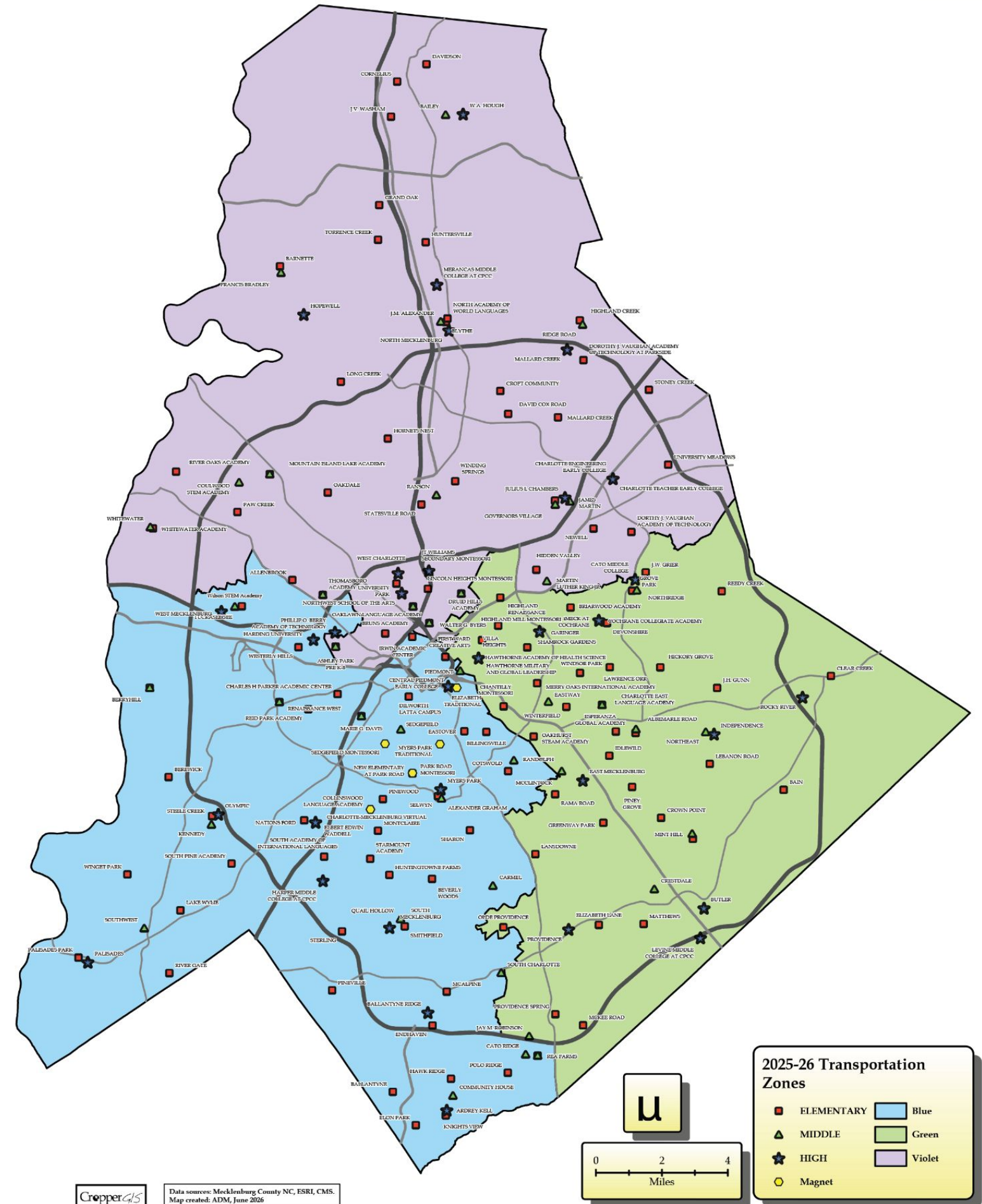


Appendix



Transportation Map

CHARLOTTE-MECKLENBURG SCHOOLS 2025-26 TRANSPORTATION ZONES





World Languages

School	Language(s) Offered
Charlotte East Language Academy	Spanish
Collinswood Language Academy	Spanish
Garinger	Spanish & another language determined at a later date.
North Academy of World Languages	Chinese, French, and German
North Mecklenburg	Chinese, French, German, and Spanish
Oaklawn Language Academy	Spanish
South Academy of International Languages	Chinese, French, German, and Japanese
South Mecklenburg	Chinese, French, German, Japanese, and Spanish



Summary of Recommendations

It is recommended for the **Visual and Performing Arts** theme that programs be discontinued at **Crestdale Middle, Greenway Park Elementary, and Long Creek Elementary** beginning in the 2027–2028 school year; however, arts enrichment opportunities will remain available at all schools to ensure continued student access.

It is recommended for the **World Languages** themes that it will focus on establishing clearer and more consistent K–12 pathways aligned to high school feeder patterns and transportation zones. This includes aligning elementary and middle language programs to designated high schools, refining transportation zone service areas, and maintaining the Japanese language program as a countywide magnet option at **South Academy of International Languages** and **South Mecklenburg High School**.



Summary of Recommendations

It is recommended for the **STEM** theme that a proposed consolidation of programs will enhance quality and sustainability, including the removal of STEM programs from select schools (**Northeast Middle, Walter G. Byers K-8, Whitewater Middle, Harding University High School, and Wilson STEM Academy**) beginning in 2027–2028. At the same time, the district will expand access by adding a STEM program at **Grove Park Elementary** (2027–2028) and at **Second Ward High School** (2028–2029). The STEM continuum will be strengthened through defined feeder pathways, with Second Ward High School operating as a full magnet serving all transportation zones.

It is recommended for the **Early/Middle Colleges** themes that Levine, Harper, and Merancas Middle College programs transition into early colleges, expanding access to students beginning in ninth grade rather than eleventh grade. It is recommended that Cato stays a Middle College. This change is intended to increase equitable access to college-level coursework and strengthen program coherence. The programs will be aligned to transportation zones, with **Levine** serving the **Green** zone, **Harper** serving the **Blue** zone, and **Merancas** serving the **Violet** zone.